

Requirements for CPD (Continuing Professional Development) or Life-Long Learning (LLL)

All RICS members, including Eminent members, are required to undertake Life-Long Learning (LLL). **The current requirements for LLL are 60 hours of qualifying activities over each three year period, with a minimum of 10 hours in any one year.** Qualifying activities are not limited to attending courses, but can include such activities as on the job training, voluntary work or self-directed learning. Work-based development, for example in house training may count as LLL, however activities outside of work, for example learning a foreign language may also count as LLL. As a rule of thumb, if an activity is useful within a member's job, it may be included as a qualifying activity.

Recording Life-Long Learning

Members are required to keep records of the Learning activities. Members may wish to use the on-line recording system or Personal Development Planner to record their learning activities. Both of these systems are available from the RICS website on www.rics.org.

Alternatively members may use their firm's appraisal and development systems or copies of their own personal records for recording LLL, providing it contains the required information about each learning activity (i.e. objective, outcome, name, number of hours and method of development). In the future RICS is seeking to encourage members to use on-line or electronic recording methods for documenting their LLL. The emphasis will be on encouraging reflection on what has been gained from each activity as well as planning future learning and development.

Life-Long Learning post Carsberg

As part of the Carsberg review, RICS is moving towards a principles-based approach for LLL. This means moving away in future from counting hours and focusing on examining qualitatively the learning activities that members are undertaking. The emphasis will be on ensuring that members undertake the appropriate activities to allow them to remain competent in their day-to-day work and plan for their future development.

For further information on the Carsberg report, please refer to www.rics.org.

Monitoring Life-Long Learning

RICS currently monitors LLL by inviting a random sample of members to submit their records for assessment. In the future RICS will continue to monitor members for LLL, however our primary aim will be to provide advice and guidance, rather than seeking to discipline members for non-compliance.

Life-Long Learning further into the future

Looking further into the future, RICS' long-term target is to set up regional contacts throughout the world which will allow members to discuss their specific requirements with a member of staff who is local to them. It is also the aim for regional staff members throughout the world to get involved with the monitoring of LLL as well as providing guidance.

Monitoring through the firm

RICS is seeking to involve firms in providing and monitoring LLL through requiring that registered firms provide appropriate training for employees and support them in their personal learning and recording.